

**GOVERNMENT OF WEST BENGAL**  
LABOUR DEPARTMENT  
EMPLOYMENT CELL  
East India House, 2nd Floor  
20B, Abdul Hamid Street, Kolkata-700069

No. 96-Emp.  
Emp/6M-07/2014

Dated , Kolkata, the 28th April, 2015

**MEMORANDUM**

A question has arisen as to whether the provision of the Notification No.142-Emp. dated 01-11-2007 would continue to be in effect consequent upon introduction of the West Bengal Scheme for Compassionate Appointment, 2013 issued under Notification No. 251-Emp. dated 03.12.2013. The Scheme ibid specifies that it is applicable for regular State Govt. Employees.

After careful consideration of the matter, the Governor has now been pleased to state that although Notification No. 251-Emp. dated 03.12.13 is not meant for the employees of Corporation, Public Undertaking, Statutory Bodies, Govt. Companies Boards, Local Bodies etc., if a notified policy for compassionate appointment already exists in a concerned Department in respect of the employees of the aforesaid organizations, prior to introduction of Notification No.251-Emp. dated 03.12.13, which was issued after obtaining due concurrence of the Labour Department and Finance Department in pursuance of Notification No.142-Emp. dated 01.11.2007, then there is no bar in implementing the same for the purpose of extending compassionate appointment to the dependants of employees who die-in-harness or are permanently incapacitated.

By order of the Governor,  
Sd/-  
(ABHINAV CHANDRA)  
Joint Secretary to the  
Government of West Bengal